

Jack Sargeant AS/MS
Y Gweinidog Diwylliant, Sgiliau a Phartneriaeth Gymdeithasol
Minister for Culture, Skills and Social Partnership



Llywodraeth Cymru
Welsh Government

Delyth Jewell MS
Chair of the Culture, Communications, Welsh Language, Sport, and International Relations
Committee
SeneddCulture@senedd.wales

21 March 2025

Dear Delyth,

Thank you for your letter of 4 March regarding the review of the Welsh Government's Culture Division.

A response has been issued by the Permanent Secretary on this matter.

The Welsh Government may undertake neutral assessments with external experts to build an objective view of staffing issues identified. To create a safe space for staff to share their experiences, their contributions are strictly confidential. The Welsh Government will not publish confidential information on staffing matters.

Whilst the Welsh Government does not comment on leaks, feedback from staff is taken incredibly seriously and all staff are actively encouraged to raise concerns and issues anonymously and in confidence. All responses to internal surveys are reviewed and action is taken as needed to fully resolve concerns raised.

This year's People Survey results from across the Civil Service were published recently and can be found on the Gov.uk website: [Civil Service People Survey: 2024 results - GOV.UK](#)

The 2024 results show improvements for the Welsh Government's Culture Division, especially in areas such as learning and development, which the Division had agreed to prioritise in 2023 and 2024.

Yours sincerely,

Jack Sargeant AS/MS
Minister for Culture, Skills and Social Partnership
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Canolfan Cyswllt Cyntaf / First Point of Contact Centre:
0300 0604400

Bae Caerdydd • Cardiff Bay
Caerdydd • Cardiff
CF99 1SN

Gohebiaeth.Jack.Sargeant@llyw.cymru
Correspondence.Jack.Sargeant@gov.wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.